

HS002 - Health and Safety Policy Statement

It is the policy of Linwave Technology Limited to give and maintain a high priority to the Health, Safety and Welfare of all its employees and to carry out its manufacturing and other activities without creating unacceptable risk to human health or the environment. The promotion of health and safety measures will be a mutual objective of management and employees, which is equal in importance to any other aspect of the business.

Our policy has the following specific objectives: -

- 1 To establish Health and Safety Management as a primary function of all Directors and Managers.
- 2 To ensure that all legislation, regulations and codes of practice relating to Health and Safety at work are known and complied with.
- 3 To provide adequate control of the health and safety risks arising from our work activities.
- 4 To consult with our employees on matters affecting their health and safety.
- 5 To provide and maintain safe plant and equipment.
- 6 To ensure safe handling and use of substances.
- 7 To provide information, instruction, adequate training and supervision to all employees, to ensure that they are competent to do their tasks.
- 8 To prevent accidents and cases of work-related ill health.
- 9 To maintain safe and healthy working conditions.
- 10 To review and revise this policy as necessary at regular intervals.

Signed: - 

Ian Duke
Managing Director, Linwave Technology Limited

Dated: - *6th January 2026*

Next Review Date: - *January 2027*